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1. Policy Statement

Having such an influential role in one of the key environmental issues, waste, The McGrath Group believes it is our duty to lead by example and demonstrate environmental best practice as well as sharing our knowledge to encourage our supply chain partners and clients to reduce their impact on the environment. We operate in compliance with all relevant environmental legislation and associated governing bodies.

We operate an Environmental Management System (EMS) which is certificated against International Standard ISO 14001:2015. This provides us with a structured, systematic framework to identify and assess the environmental aspects of our work and develop/implement procedures to increase the sustainability of our processes and reduce the impact we and our clients have on the immediate and wider environment and prevent pollution.

2. Responsibilities

The Board of Directors are ultimately responsible for ensuring this Policy is fully implemented and for providing the resources to ensure our commitments to maintaining and continuously improving our environmental performance.

Our Environmental Management Team are responsible for implementing and maintaining our Environmental Management System (EMS). All McGrath's employees and supply chain partners have a responsibility to ensure the EMS' procedures are fully adopted.

3. In Practice

The principals of our Environmental Policy have been distilled into a set of practical objectives and activities which are monitored and have been integrated into our standard operating procedures.

To address the environmental aspects in routine and ad hoc conditions such as emergencies, these include:

- Waste recycling processes
- Energy/resource management.
- Fuel use.
- Emergency procedures and response.

We are committed to delivering the most sustainable methods for managing waste. We follow the approach of the "Hierarchy of Waste" to prioritise how waste materials are managed. We have developed Zero-to-Landfill systems for processing wastes and the company provides industry-leading recycling rates.

One of our objectives is to manage and reduce our overall carbon footprint. Areas we are assessing include procurement, processing, storage, transportation.

The Group has embarked upon a holistic strategy to introduce carbon management into our standard methodology and management processes to help identify areas where environmental performance could be improved. Examples of carbon reduction activities include the use of multi-waste collection vehicles, lower emission vehicles/plant, the introduction of traffic management systems and development of wharf facilities which replace road with water borne transport.

The company is working towards certification against the Energy Management Standard ISO 50001 and in 2014 introduced the world's first waste report which calculates the carbon emissions generated during the waste management process and is fully compatible with Scope-3 Greenhouse Gas (GHG) Reporting Protocol.

Staff are made aware of their environmental responsibilities during induction training and more role-specific training such as WAMITAB, Recycling Centre Operators training, Emergency response training, Spill response training, ADR Class 9, FORS, SAFED, Drivers CPC and FuelChamp training.

Our Environment Team always consider the wider sustainable aspects of recycling and the positive effects our activities can have on the community. In practice this means factoring-in distance when selecting destinations for wastes and end destinations for their environmental performance.

We implement our environmental policies and procedures through our supply chain partners. Suppliers are required to sign an "Environmental Declaration" to state that they will abide by McGrath's Environmental Policy and observe environmental best practice. Preference is given to suppliers and subcontractors that can demonstrate environmental policies/systems.

Zero environmental incidents – The McGrath Group have in place appropriate and effective environmental management systems that identify and mitigate risk.

- Evaluating the environmental impact of any new procurement decisions.
- Ensuring non-polluting/non-toxic materials and substances and secondary materials are used wherever reasonably practicable.
- Minimising embodied impacts by maximising resource and energy efficiency in the manufacturing and supply process.
- Reducing all impacts over time.

Our EMS is externally audited by our certification partners: Surveillance inspections are carried out on a six-monthly basis and a full re-certification audit is performed every three years. The EMS is also externally audited by the Environmental Agency and other third parties such as Achilles according to client requirements.

Progress against our objectives is monitored through a number of channels including:

- A comprehensive review of the EMS carried out annually and attended by the Board of Directors. Performance of the system is evaluated using internal/external audit and performance data and targets set for the next 12 months.
- Regular internal/external audits of all environmental processes.
- Monitoring of all environmental objectives and associated KPI's/targets.

ENVIRONMENT POLICY



We continually endeavour to improve our environmental performance and set new targets for ongoing improvements.

This Policy will be kept under regular review.

Signed:

A handwritten signature in black ink, appearing to be "D. McGrath", written over a circular scribble.

David McGrath, Managing Director