

CORE VALUE STATEMENT



The guiding principal that the McGrath Group was established upon is that *waste is a resource*. Our Core Value Statement is based firmly on this principle, and informs and influences everything that the Group does. Our key objective is to optimise the recycling that can be obtained from the wastes we manage for our clients.

As a company, we embrace the paradigm shift that has occurred since our formation in the early 1970's, at which time managing waste was very much seen in terms of disposal. At McGrath we aim to be at the forefront of 'the circular economy' and we do this in a number of ways:

- We apply the concept of the Hierarchy of Waste as a template to maximise the environmental performance of clients' wastes.
- We provide consultancy services to enable clients to generate a waste profile and supply advice on how the generation of waste can be prevented or minimised.
- We partner with a number of organisations that facilitate the re-use of wastes that are in good condition. Many of our partners are charities and not-for-profit organisations that invest in community initiatives.
- We have a zero-waste to landfill policy, and are continually seeking to re-evaluate our processes for managing each material stream in an attempt to push the methodology higher up the hierarchy.
- We remain at the forefront of the recycling movement, and have done for over 40 years. Our Research & Development team ensure that we remain at the cutting edge of recycling technology. Over the course of four decades we have assiduously built our reputation for innovation.
- We embrace technological advances where they increase efficiency and improve service. This is evidenced by our auto-text service to inform clients when a collection is en-route, and our digital waste management system which automatically emails waste transfer notes.
- We firmly believe that our staff are our biggest asset and invest heavily in training and development for them.

Our Core Values are deeply ingrained as the fabric that drives employee behaviour, company decisions and actions. In order to support our Core Value Statement, the McGrath Group has a number of key policies which are available on our website and upon request.

Signed: 

David McGrath, Managing Director